

**GOVERNMENT OF INDIA  
SKILL DEVELOPMENT AND ENTREPRENEURSHIP  
LOK SABHA**

UNSTARRED QUESTION NO:3666

ANSWERED ON:07.12.2016

Skill Development Schemes for PWDs

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**Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:**

(a) whether the NITI Aayog in its 2016 report identified a dearth of well skilled trainers as a major hindrance to the effective implementation of skill development scheme for Persons with Disabilities (PWDs);

(b) if so, the details thereof and the reaction of the government thereto;

(c) whether the Government is also aware that untrained trainers/ handlers are not able to work with innovative and intuitive techniques for skill development for PWDs;

(d) if so, whether his Ministry would consider developing a module in collaboration with the Ministry of Social Justice and Empowerment to ensure that trainers/ handlers working in skill development schemes for the PWDs, including the Deen Dayal Disabled Rehabilitation Scheme can complete their task more effectively; and

(e) If so, the details thereof and if not, the reasons therefor?

**Answer**

(a) to (c) A research Study was sponsored by erstwhile Planning Commission to Haryali Centre for Rural Development on "Identifying and Profiling Skill Development Activities for Generating Potential Employment Opportunities for the Persons with Disabilities". The Report, inter-alia, highlighted two main concerns relating to vocational and skill training of Persons with Disabilities (PWDs) – lack of innovative and intuitive training techniques amongst the trainers; and shortage of appropriate staff and trainers in the training institutes. The Study recommended the need for regular training of trainers and availability of trainers.

(d) & (e) The Government has announced the National Action Plan (NAP) for Skill Development of Persons with Disabilities (PWDs) on 21.03.2015 with the objective of empowering the PWDs with job orientated skills. The NAP envisages providing skill training to the PWDs with the help of a network of Empanelled Training Partners (ETPs) spread across the country. So far the Department of Empowerment of Persons with Disabilities (DEPWD) has drawn a panel of 202 ETPs comprising 14 Government Organizations and 188 other Organizations. Skill training to PWDs has already started in these Organizations which are known to have appropriate trainers for imparting training to PWDs.

The Skill Council for Persons with Disability (SCPwD) set up by the National Skill Development Corporation (NSDC), selects job roles of domain Sector Skill Councils (SSCs) appropriate to a particular disability so that the disability is not a restraining factor. It also conducts Training of Trainers of domain Certified Trainers on different disabilities vis-à-vis job roles based on an Expository which serves to expound information regarding diverse training needs specific to the type of disability, to make them Inclusive Trainers. SCPwD also trains independent Trainers through respective Sector Skill Councils for domain certification.